

05/22/2007 13:10

9146542307

NRPD PSD

PAGE 02

9146542307

## New Rochelle Police Department

## Employee Performance Appraisal

Name: Araz Alali Rank: Police Officer Employee Number: 9551

Current Assignment: PSD

Rating Period: From January 1, 2007 To May 31, 2007

Days Absent in Rating Period: Sick 7 Injured 0 Vacation 0

## Productivity:

Summonses UTT 167 PVS 132 City Code 5

Arrests Felony 0 Misdemeanor 19 Other 0

Calls for Service Incident Reports 180 Accident Report 14

## Narrative:

P.O. Alali was rated below standard for 2006 which necessitated this re-evaluation. The re-evaluation period was from March 1, 2007 through May 31, 2007. P.O. Alali had been disciplined in 2006 because he had difficulty staying in his assigned area; however that has not been a problem during this evaluation period. Another area for concern was the amount of civilian complaints; however he has improved in that area as well with only one unsubstantiated complaint.

P.O. Alali received a warning letter for the use of sick time in 2006. P.O. Alali has not improved in this area as he has used 2 full sick days and on six occasions has gone home sick during his tour of duty during this evaluation period alone. He has used 7 sick days so far in 2007.

It was noted in his 2006 evaluation that P.O. Alali needed to improve upon his communication skills, demeanor, and his understanding of discretion. It is my opinion that he has not measurably improved in any of those areas.

In addition, it has been noted that P.O. Alali has failed to maintain a proper memorandum book. There has been no improvement in this area as it was discovered by an immediate supervisor during this evaluation period that he was again in violation of Rules and Regulations section 1.29. Department discipline is pending in that matter.

It is my opinion that P.O. Alali continues to perform below standard and requires close supervision.

*I clearly disagree with this evaluation.  
I am signing for receipt of this evaluation  
only. A rebuttal letter will follow.*

(use other side if necessary)

Below Standard <input checked="" type="checkbox"/>	Meets Standard <input type="checkbox"/>	Above Standard <input type="checkbox"/>	
<u>P.O. Alali</u>	<u>06/21/07</u>	<u>Sgt M. [Signature]</u>	<u>6/21/07</u>
Employee's Signature	Date	Evaluator's Signature	Date
<u>[Signature]</u>	<u>6/21/07</u>	<u>[Signature]</u>	<u>6/21/07</u>
Tour/Unit Commander	Date	Division Commander	Date
Deputy Police Commissioner	Date	Police Commissioner	Date